

TUNL Code of Conduct

The American Physical Society (APS), in its [Policy on Equal Professional Opportunity](#) encourages the enactment of comparable policies at home institutions and workplaces. Thus, the Triangle Universities Nuclear Laboratory (TUNL) adopts the basic principles endorsed by the APS as detailed below.

Principles

As part of its goal of advancement and diffusion of the knowledge of nuclear physics, the Triangle Universities Nuclear Laboratory (TUNL) affirms a policy of equal opportunity for all who work at the laboratory. This policy requires that all members of TUNL as well as all visitors conduct their professional activities without discrimination or harassment in regard to personal factors irrelevant to the purposes of the laboratory, including (but not limited to) gender, gender identity, race, national origin, age, religion, marital status, political views, sexual orientation, or disability. Because respect for individuals is integral to achieving this goal, it is the policy of TUNL that harassment of colleagues and co-workers in the professional environment, including sexual or racial harassment, is unacceptable behavior.

Professional Conduct

TUNL endorses the [APS Guidelines for Professional Conduct](#). All TUNL personnel and all visiting researchers should be familiar with these guidelines.

Guidelines for Authorship

All collaborations at TUNL independent of size must follow the [authorship guidelines](#) of the APS. Details specific to research at TUNL are described in a separate [policy](#).